



NONDISCRIMINATION POLICY

As a recipient of Federal financial assistance, Shriners Hospitals for Children® — Springfield does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, or disability in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Shriners Hospitals for Children — Springfield directly or through a contractor or any other entity with which Shriners Hospitals for Children — Springfield arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the US. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

In case of questions, please contact:

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