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| FACILITY: St. Louis | |
| RESPONSIBLE DEPARTMENT: Administration | |
| POLICY DESCRIPTION: Non-Discrimination | |
| EFFECTIVE DATE: 10/1/2010 | PAGE: 1 of 2 |
| REVISED DATE: 4/21/2014 | POLICY NUMBER: AG-18.1 |
| REVIEW DATE: | |

PURPOSE: To affirm the commitment of Shriners Hospitals for Children® - St. Louis to the principles of non-discrimination and to provide for the observance and enforcement of the principles of non-discrimination throughout Shriners Hospitals for Children® - St. Louis.

DEFINITIONS: Non-Discrimination - Fairness in treating people without distinction of any kind such as age, race, ethnicity, religion, culture, language, disability, political or other opinion, sex, sexual orientation, socioeconomic status, and gender identity.

POLICY:

- A. As a recipient of Federal financial assistance, Shriners Hospitals for Children® - St. Louis does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation, and gender identity or expression in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Shriners Hospitals for Children® - St. Louis directly or through a contractor or any other entity with which Shriners Hospitals for Children® - St. Louis arranges to carry out its programs and activities.
- B. The above statement is in accordance with the provisions of Title VI & VII of the Civil Rights Act of 1964.
- C. Notification of these principles will be displayed in the main entrance/lobby of the hospital and throughout the hospital in waiting rooms as well as posted on the hospital's intranet site.
- D. Inquiries regarding provision of services should be referred to the Hospital's Section 504 Coordinator (Director of Educational Services), Melissa Pounds, MSN, RN, 314-432-3600, extension 1193). Hearing impaired patients may contact Deafway (voice: 314-289-4294; TTY 314-289-4296).

REFERENCES:

- <http://www.justice.gov/crt/about/cor/coord/titlevi.php>
- <http://www.eeoc.gov/laws/statutes/titlevii.cfm>

HELP: For questions regarding this policy, contact the Administration Department of Shriners Hospitals for Children ® - St. Louis (314-432-3600 ext. 1127).

Review Cycle: Annually (or more frequently as needed).